



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



“Some people live their whole lives and wonder if they have made a difference. Marines don’t have that problem.”

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

25 August 2023

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. B. McArthur
SERGEANT MAJOR.....Sergeant Major M. R. Brown

1st Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel K. R. Sile
SERGEANT MAJOR.....Sergeant Major A. M. Tyler

Commander of Troops

Captain K. E. Krzemien

Parade Adjutant

Captain E. P. Lee

Company “D”, 1st Recruit Training Battalion

COMMANDING OFFICER.....Captain K. E. Krzemein
COMPANY FIRST SERGEANT.....First Sergeant S. E. Buckom
LEAD SERIES COMMANDER.....Captain G. F. Tankersley
FOLLOW SERIES COMMANDER.....Captain M. B. Miller
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff SergeantK. E. Diaz
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant I. ColonDominguez

Drill Master

Staff Sergeant R. W. McNew

Chaplain

Lieutenant K. Heitman

Color Guard

Sergeant S. N. Henriquez Sergeant S. T. Banuski
Sergeant J. G. Salvato Sergeant S. N. Gatling

PLATOON 1056

SENIOR DRILL INSTRUCTOR.....SSgt R. H. Spotswood
 DRILL INSTRUCTOR.....Sgt M. J. Campbell
 DRILL INSTRUCTOR.....Sgt D. Grajales



PLATOON HONOR GRADUATE.....PFC D. T. Esdaile
 HOMETOWN.....Wall Township, NJ
 RECRUITED BY.....SSgt Everhardt

PLATOON HIGH SHOOTER.....Pvt Y. E. Valentin (344)
 MARKSMANSHIP INSTRUCTOR.....Sgt Nueville

PLATOON HIGH COMBINED PFT/CFT.....PFC G. A. Hudson (590)

PFC Adams, A. L.	PFC Francoibarra, J.	Pvt Weaver, L. G.
Pvt Arellanobecerra, C. A.	PFC Fryman, P. C.	Pvt Webb, B. M.
Pvt Baug, T. A.	PFC Hankins Jr., M. C.	PFC White, C. G.
Pvt Beal, B. M.	PFC Harris, L. R.	Pvt Whitsell, G. L.
Pvt Benjamin Jr., C. E.	PFC Hudson, D. P.	Pvt Williams, T. S.
Pvt Blake, E. J.	PFC Hudson, G. A.	Pvt Win, J.
PFC Bodensteiner, E. T.	Pvt Hurtado, A. D.	PFC Wood, J. C.
Pvt Brown, M. R.	Pvt Hurwitz, S. J.	Pvt Xiao, Y.
Pvt Barrow, R. E.	Pvt Irmén, C. A.	Pvt Young Jr., J. J.
PFC Cabe, C. L.	Pvt Jelinek III, S. D.	Pvt Zanderkey, S. P.
Pvt Carter, J. C.	PFC Jewell, C. T.*	PFC Zunigawhitesides, A. L.*
Pvt Cattee, C. C.	Pvt Johnson, N. T.	
Pvt Chandler Jr., A. M.	Pvt Junior Iv, J. W.	
Pvt Chapman, T. P.	PFC Lindquist, P. A.	
Pvt Charles, T. C.	PFC McLaughlin, A. R.*	
PFC Chouinard, E. R.	PFC McSwain, G. D.	
Pvt Clark, L. C.	PFC Miller, B. P.	
PFC Colekelley, C. R.	PFC Nettles, N. A.	
Pvt Colon, C. M.	Pvt Osinnowo, T. T.	
PFC Corrado, D. S.	Pvt Pastorhernandez, A.	
Pvt Cross, B. A.	PFC Potter Ethann, A.	
PFC Cuevas, J. A.	PFC Remole, C. D.	
PFC Cunningham, B. A.	Pvt Romerocampos, J. F.	
PFC Daniels, K. D.	PFC Ross, H. D.	
PFC Davis, C. C.	PFC Sanchezantonio, D.	
Pvt Diazmorales, D.	PFC Scott Jr., A. J.	
Pvt Drakeford, D. K.	Pvt Sparks Jr., J. D.	
Pvt Durham, J. A.	PFC Starr III, G. A.	
PFC Edwards, T. G.	Pvt Thompson, D. A.	
PFC Egan, J. A.	PFC Torres, G. A.	
PFC Esdaile, D. T.*	Pvt Valentin, Y. E.	
Pvt Everage, R. T.	Pvt Voorhees, Z. S.	

PLATOON 1057

SENIOR DRILL INSTRUCTOR.....	SSgt G. L. Echevarria
DRILL INSTRUCTOR.....	Sgt M. Mateocauch
DRILL INSTRUCTOR.....	Sgt D. Vila
DRILL INSTRUCTOR.....	Sgt K. R. Campbell
DRILL INSTRUCTOR.....	Sgt N. C. Davenport



PLATOON HONOR GRADUATE.....	PFC J. Lopezsanchez
HOMETOWN.....	Warwick, MD
RECRUITED BY.....	SSgt Glass

PLATOON HIGH SHOOTER.....	Pvt N. Petigny (342)
MARKSMANSHIP INSTRUCTOR.....	Sgt Poret

PLATOON HIGH COMBINED PFT/CFT.....	PFCA. J. Glasgow (595)
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Pvt Adams, A. S.	Pvt Martinezmetzger, I. G.
PFC Anastacioresendiz, C.	Pvt McIver, S. S.
PFC Ayalavalencia, V. I.	Pvt Merazsanchez, B. F.
PFC Brown, M. J.	PFC Mojenahernandez, M.
Pvt Burdo, A. M.	PFC Morenokuan, A. D.
PFC Cassel, K. F.	PFC Nassanga, R.
Pvt Cortezenriquez, X. A.	PFC Ochoa, D.
PFC Crawford, D. C.	Pvt Petigny, N.
Pvt Cruz, N. R.	PFC Pontones, D. A.
Pvt Daniher, A. C.	Pvt Pramik, A. J.
Pvt Edouard, J.	PFC Ramsey, V. C.
Pvt Fairweather, D.	PFC Rivera, A. A.
PFC Gamboaclara, A. M.	Pvt Ruizrojas, K. N.
PFC Gauthier, A. C.	Pvt Sabillonlopez, C. P.
PFC Gehret, B. H.	PFC Sanchez, M. G.*
PFC Glasgow, A. J.*	Pvt Santos, D. M.
PFC Gomber, J. N.	PFC Schrock, H. I.
Pvt Gonnella, O. M.	PFC Shirley, L. V.
Pvt Gonzalez, R.	Pvt Stamps, D. J.
PFC Hawthorne, L. C.	Pvt Thayer, B. F.
PFC Helms, B. J.	PFC Verdell, A.
Pvt Herman, A. S.	Pvt Watson, S. G.
Pvt Holden, A. G.	Pvt Wesche, S. E.
Pvt Ibarraalvarez, J. M.	PFC Wolf, A. L.
PFC Kennelly, E. R.	
PFC Klinger, M. A.	
Pvt Laflam, M. G.	
PFC Leis, L. S.*	
PFC Lewis, H. H.	
PFC Lopez, A. G.	
PFC Lopezsanchez, J.*	
Pvt Lutz, L. J.	

PLATOON 1058

SENIOR DRILL INSTRUCTOR.....Sgt L. J. Wiersteiner
 DRILL INSTRUCTOR.....Sgt J. M. Smith
 DRILL INSTRUCTOR.....Sgt B. D. Bemiss



PLATOON HONOR GRADUATE.....Pvt L. J. Barber
 HOMETOWN.....Vinton, VA
 RECRUITED BY.....Sgt Cooke

PLATOON HIGH SHOOTER.....PFC M. W. Shae (340)
 MARKSMANSHIP INSTRUCTOR.....Sgt Attard
 PLATOON HIGH COMBINED PFT/CFT.....Pvt J. G. Fernandez (573)

PFC Akoto Jr., G. S. *	PFC Merritt, T. T.
PFC Aroz, G. K.	PFC Moran, N. Z. *
Pvt Aubel, A.	Pvt Navarro Jr., F. M.
PFC Barber, L. J. *	PFC Nichols, B. J.
PFC Cain, J. M.	Pvt Nobles, D. L.
PFC Christopher, J. B.	Pvt Oden, D. Z.
Pvt Clark, B. L.	PFC Oshields, D. L.
Pvt Cole, C. M.	PFC Pauliniliriano, B. J.
Pvt Cole, S. N.	PFC Pearsall, D. S. *
Pvt Crites, D. A.	PFC Perrone, A. P.
Pvt Daulton, J. F.	PFC Ramsey, J. S.
Pvt Dillingham, E. P.	Pvt Ross, T. P.
Pvt Dunn, E. C.	Pvt Sanchezfigueroa, S.
Pvt Elam, C. A.	Pvt Serranoecheverria, A. X.
Pvt Fernandez, J. G.	PFC Shea, M. W.
PFC Flatford, S. W.	PFC Simpson, B. R.
PFC Fordham, C. L.	PFC Steinhaus, J. A.
Pvt France, E. T.	Pvt Stephens, R. J.
Pvt Franco, D. A.	PFC Suarezilagor, M.
Pvt Galvan, L. C.	Pvt Tate, B. A.
Pvt Gasparmateo, B. N.	PFC Taylor, C. J.
Pvt Graham, E. J.	PFC Torres II, I.
PFC Graham, S. M.	PFC Turner Jr., D. D.
Pvt Hernandez, J. C.	PFC Vaughn, A. T.
PFC Herron, S. T.	PFC Villa, E. I.
Pvt Hinds, N. R.	Pvt Villagranventura, A. G.
PFC Horace, K. M.	PFC Williams, I. H.
Pvt Johnson, K. D.	Pvt Williams Jr., T. F.
Pvt Juarezlopez, J.	Pvt Yeatts, C. D.
PFC Latpakdy, C. J.	Pvt Zabel, C. R.
Pvt McDonner, A. C.	
Pvt McKinney, K. L.	

PLATOON 1060

SENIOR DRILL INSTRUCTOR.....Sgt R. J. Colón
 DRILL INSTRUCTOR.....Sgt T. D. Fry
 DRILL INSTRUCTOR.....Sgt P. Roman



PLATOON HONOR GRADUATE.....PFC J. C. Prescott
 HOMETOWN.....Lakewood, OH
 RECRUITED BY.....SSgt Depew

COMPANY HIGH SHOOTER.....PFC L. R. Tlapanco (345)
 MARKSMANSHIP INSTRUCTOR.....Sgt West

PLATOON HIGH COMBINED PFT/CFT.....PFC C. D. Hill (575)

Pvt Acevedoxiquita, D. E. *	Pvt Joseph, A. K.	PFC Woodyard, N. J.
Pvt Arguello, D. P.	Pvt Lewis, F. W.	Pvt Wotruba, J. A.
PFC Avillacalle, A. E.	PFC Marek III, D. J.	Pvt Wraya, A. A.
Pvt Baezmelo, H. R.	Pvt Martinez, E. A.	
Pvt Barry, B. A.	Pvt May, C. C.	
Pvt Beatty, C. J.	PFC McGinness, R. J.	
PFC Biggs, J. L.	Pvt Mehok, K. J.	
PFC Boehringer, E. J.	Pvt Miklic, A. S.	
PFC Brimm, M. B.	Pvt Miller, A. K.	
Pvt Budke, E. A.	PFC Mulvehill, C. J.	
PFC Burgette, N. A.	PFC Murphy, J. M.	
Pvt Canales, M. A.	PFC Myers, P. A.	
PFC Church, B. W.	Pvt Penney, D. L.	
Pvt Closson, B. S.	Pvt Phillips, L. A.	
Pvt Criley, D. J.	Pvt Piresfortes, A. J.	
PFC Fowler, C. J.	PFC Prescott, J. C. *	
PFC Freeman, J. J.	Pvt Pugh, G. J.	
Pvt Freistuhler, K. K.	Pvt Ramsay, R. S.	
Pvt Garrett, H. P.	PFC Remache, J. A.	
PFC Gifford, B. M.	PFC Rodriguezcarpio Jr., R.	
Pvt Gomez, J.	Pvt Sanabia Jr., J.	
PFC Griffis, J. E. *	PFC Slinger, M. R.	
PFC Gyles, K. J.	PFC Stacks Jr., R. D.	
PFC Habib, K. R. *	Pvt Stafford, E. T.	
Pvt Heitsenrether, R. A.	PFC Streets, B. D.	
Pvt Henderson, O. J.	Pvt Stuntebeck, B. R.	
PFC Hill, C. D.	Pvt Swesey, M. M.	
Pvt Holmes, T. J.	Pvt Tharpe, S. J.	
Pvt Howard, D. L.	Pvt Thomas Jr., A. A.	
Pvt Huerta, O. A.	PFC Tlapanco, F.	
Pvt Immele, L. A.	PFC Tlapanco, L.	
Pvt Jolicoeur, B. J.	Pvt Valdezzambrano, S. A.	

PLATOON 1061

SENIOR DRILL INSTRUCTOR.....SSgt J. M. Kivett
 DRILL INSTRUCTOR.....Sgt X. J. Francisco
 DRILL INSTRUCTOR.....Sgt J. F. Navarro



COMPANY HONOR GRADUATE.....PFC J. Ortizferreiras
 HOMETOWN.....Boston, MA
 RECRUITED BY.....Sgt Summers

PLATOON HIGH SHOOTER.....PFC C. M. Cantrell (339)
 MARKSMANSHIP INSTRUCTOR.....Sgt Guest

COMPANY HIGH COMBINED PFT/CFT.....PFC A. J. Stamper (600)

Pvt Adair, C. H.	Pvt Miller, B. W.	Pvt Walter, Z. J.
Pvt Atkinson, D. L.	Pvt Moore, T. G.	Pvt Wilson, D. A.
PFC Baird, S. A.	PFC Morelortiz, C. J.	PFC Zolia, Z. J.
PFC Binion Jr., T. L.	PFC Muhlhan, M. M.*	
Pvt Brown, N. M.	PFC Myers, D. A.	
PFC Cantrell, C. M.	PFC Nikolevski, C. J.	
Pvt Combs, E. L.	Pvt Ofosu, E. T.	
Pvt Culver, C. T.	PFC Oliver, L. H.	
PFC Deese, Z. C.*	PFC Ortizferreiras, J.	
PFC Emerick, K. C.	Pvt Osborne, S. C.	
PFC Fittro, D. J.	Pvt Patsis, A. V.	
PFC Ford Jr., P. A.	Pvt Perez, O.	
PFC Garceau, M. R.	Pvt Perkins, A. P.	
PFC Garciadiaz, L. M.	Pvt Phung, K. X.	
PFC Hackworth, A. C.*	Pvt Pruitt, C. D.	
PFC Haven, J. W.	PFC Raye, A. R.	
PFC Healey, L. S.	Pvt Richman, P. K.	
Pvt Hedger, N. W.	Pvt Rodriguez, J. S.	
Pvt Ixmajuarez, A. E.	Pvt Rodriguez, J. N.	
Pvt Jackson III, S. J.	Pvt Rossiter, C. A.	
PFC Jackson, A. D.	Pvt Rothstein, J. M.	
PFC Jaramillolindstrand, N. E.	Pvt Shaub, B. P.	
Pvt Lai, Y.	Pvt Sheppard, Q. X.	
Pvt Lopezcordova, J. A.	PFC SimonGonzalez, J.	
Pvt Lopezsantiago, J. D.	Pvt Sivillo, H. P.	
Pvt Lopezvilleda, T. Y.	Pvt Solly, D. M.	
Pvt McCartney, C. M.	LCpl Stamper, A. J.*	
Pvt McPherson, A. W.	Pvt Steely, A. M.	
PFC Meade, A. A.	Pvt Stocker, J. B.	
Pvt Mejiarivera, J. E.	Pvt Thomas, B. D.	
PFC Mercado, E. Y.	Pvt Tubbs, A. M.	
PFC Merrill, J. L.	Pvt Tucker, I. L.	

PLATOON 1062

SENIOR DRILL INSTRUCTORSSgt J. D. Murguia
 DRILL INSTRUCTOR.....SSgt L. Oliver
 DRILL INSTRUCTOR.....SSgt C. W. Hopwood



PLATOON HONOR GRADUATE.....Pvt O. T. Sosnoski
 HOMETOWN.....Catawissa, PA
 RECRUITED BY.....SSgt Beverley

PLATOON HIGH SHOOTER.....Pvt L. A. Thomas (334)
 MARKSMANSHIP INSTRUCTOR.....Sgt Bleau

PLATOON HIGH COMBINED PFT/CFT.....Pvt O. T. Sosnoski (573)

Pvt Abdi, M. M.	PFC Kerfoot, M. L.	Pvt Turnbull, J. R.
Pvt Adcock, C. P.	PFC Kremer, Z. T.	Pvt Vest, J. M.
Pvt Bailey, H. S.	Pvt Kucukdugenci, M. B.	PFC Wenz, J. D.
Pvt Bailey, K. A.	Pvt Laboy, J. J.	PFC Zuluaga, M. E.
Pvt Benson, A. M.	PFC Lawrence, O. N.	
Pvt Bergeron, N. P.	PFC Lynch, T. C.	
PFC Boose, J. G.	PFC Maddie, E. B.	
Pvt Brabbs, S. M.	PFC Maponya, M. C.	
Pvt Britton, E. G.	Pvt Marquez, J. E.	
PFC Camposzapata, A. A.	Pvt Mast, D. J.	
Pvt Carlson, O. A.	PFC Menton, R. M.	
Pvt Charles, B. J.	PFC Mercedesogando, J.	
PFC Comasperez, D. A.	PFC Nickel, C. M.	
Pvt Compere, M. D.	Pvt Orr, D. H.	
Pvt Cruz, E. C.	Pvt Perezpiedra, C. A.	
Pvt Deloatch, T. C.	Pvt Piper, D. L.	
PFC Derting, D. M.	Pvt Pirner, B. T.	
Pvt Deweerdt, L. R.	PFC Reilly, M. D.	
Pvt Drumm, S. D.	Pvt Searles, E. T.	
Pvt Ducu, H. L.	PFC Seat, T. C.	
PFC Ereforokuma, B. E.	PFC Simon, O. A.	
Pvt Estradareyes, I. O.	PFC Slayton, Z. C.	
Pvt Ferrer, F.	PFC Smith, Z. R.	
PFC Fusaro, M. R.	PFC Sosnoski, O. T.	
PFC Guzman, N. E.	Pvt Soumare, A. M.	
PFC Harris, S. J.	Pvt Sportell, J. A.	
Pvt Herrera, A. J.	PFC Stetz, E. J.	
Pvt Hill, D. J.	Pvt Stevens, T. J.	
Pvt Howington, J. P.	Pvt Stewart, D. R.	
Pvt Hufham, G. H.	Pvt Thomas, K. M.	
Pvt Jerome, O.	Pvt Thomas, L. A.	
PFC Kaetzel, C. F.	Pvt Tracey, L. A.	

PLATOON 1063

SENIOR DRILL INSTRUCTOR.....SSgt J. E. Burris, Jr.
 DRILL INSTRUCTOR.....Sgt J. Ennen
 DRILL INSTRUCTOR.....Sgt T. L. Humphrey



PLATOON HONOR GRADUATE.....PFC A. V. Dennard
 HOMETOWN.....Bufort, GA
 RECRUITED BY.....Sgt Rivera

PLATOON HIGH SHOOTER.....PFC R. Meche (332)
 MARKSMANSHIP INSTRUCTOR.....Sgt Black

PLATOON HIGH COMBINED PFT/CFT.....PFC C. D. Lofton (567)

Pvt Abtey, M. O.	Pvt Martinez, L. E.	Pvt Whitehead, J. D.
Pvt Alavarado, O.	PFC Meche, J. B.	Pvt Williams, M. T.
Pvt Armstrong, C. S.	Pvt Meyer, J. B.	Pvt Williamson, E. K.
PFC Bast, G. M. *	PFC Michel, P. S.	PFC Womack, S. T.
Pvt Beasley, L. R.	PFC Morocho, L. M.	Pvt Zeamer, A. B.
PFC Bennett, Hunter F. *	PFC Mpofu, T. S.	Pvt Zulick, P. G.
Pvt Blanco, A.	PFC Muldrow, N. C.	
PFC Broadway, D. E.	PFC Mullins, E. L.	
PFC Brott, N. D.	PFC Navarre, B. L.	
PFC Brown, S.A.	PFC Onassislee, J.	
Pvt Caffery, M. G.	Pvt Owusu, V.	
Pvt Camacho, A. T.	Pvt Perrinashe, S. M.	
Pvt Collins, J. A.	Pvt Pilgrim, J. M.	
PFC Concepcion, J. R.	PFC Pletcher, J. I.	
Pvt Davis, J. M.	Pvt Pottorff, K. M.	
PFC Dennard, A. V. *	PFC Quiroz, J. C.	
Pvt Dietz, A. P.	Pvt Rhome, C. B.	
PFC Felton, S. A.	Pvt Rivas, J. T.	
PFC Frimpong, K. O.	PFC Rivera, N. I.	
Pvt Graciareyes, H.	Pvt Rollins, D. P.	
PFC Hall, C. A. *	Pvt Romero, I. J.	
PFC Hammadi, M. S.	PFC Samples, D. D.	
Pvt Herrea, G.	Pvt Sandys, C. A.	
Pvt Hickman, J. A.	Pvt Schaefer, L. B.	
PFC Kern, A. T.	Pvt Seibers, G. S.	
Pvt Larrazabalclaros, A. M.	Pvt Somoza, D. E.	
PFC Lenky, N. D.	PFC Suchy, I. L.	
PFC Lofton, C. D.	PFC Thormes, N.	
Pvt Lopezmenjvar, D. F.	Pvt Tomas, J. M.	
Pvt Luvianoavila, E.	PFC Vega, J. A.	
Pvt Martin, S. A.	Pvt Velazquezarias, L. A.	
PFC Martinez, L. J.	Pvt Ward, G. D.	

MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

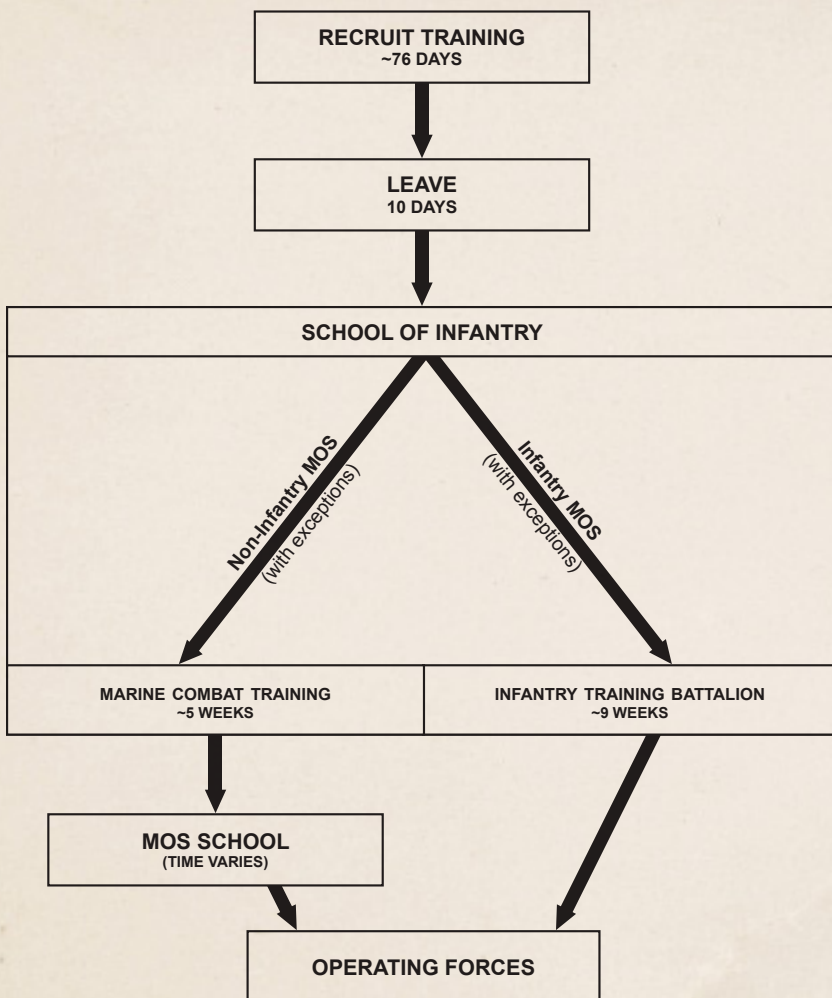
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

